

Appendix 3.1.1

EQUITY POLICY STATEMENT

Dudley Nautilus Sub-Aqua Club 0866

- We are committed to ensuring that equity is incorporated across all aspects of development. In doing so we acknowledge and adopts the following Sport England definition of sports equity:
- Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.
- Respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- Are committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- All Club members have a responsibility to oppose discriminatory behavior and promote equality of opportunity.
- Will deal with any incidence of discriminatory behavior seriously, according to Club constitutional procedures and the British Sub Aqua Clubs / NSPCC Safeguarding policy for Children and Vulnerable Adults in (England & Wales)

Signed on behalf of the Branch Committee: Ranieri Maglione, Chairman

To be Reviewed: January 2017