

## Appendix 4.4.3

**Branch Name**

### **CODE OF CONDUCT FOR BRANCH OFFICIALS AND VOLUNTEERS**

The essence of good ethical conduct and practice is summarised below.

All volunteers must:

- Consider the wellbeing and promote safety of participants in Snorkelling and Scuba Diving
- Always follow Snorkel / Scuba diving good practice, as outlined in Safe Diving Practices booklet.
- Develop an appropriate working relationship with participants, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (e.g. good behaviour, planning and safety).
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by the national governing body and the Branch.
- Hold appropriate valid qualifications and insurance cover.
- Never exert undue influence over participants to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibited substances.
- Encourage participants to value their development and not just results.
- Encourage and guide participants to accept responsibility for their own development, behaviour and safety.

**Signed on behalf of the Branch Committee:**

**To be Reviewed:**